



## MEMBERSHIP AGREEMENT

### MISSION STATEMENT

The mission of Outrigger Hoe Wana'ao is to perpetuate and promote the traditions of Hawaiian outrigger canoe paddling through educational, recreational and competitive programs for youth and adults. Our long range goal is to establish a well-rounded program for children and adults that helps to instill the values of Respect, Loyalty, Responsibility, Trust, Friendship, Fairness, and Teamwork which all come with paddling outrigger.

### MEMBER CODE OF ETHICS & CONDUCT

1. All members are expected to treat all fellow members and the general community with respect, honesty, and fairness.
  - a. Show respect for self
  - b. Show respect for other members
  - c. Show respect for your paddling coach
  - d. Show respect for your steersman or practice leader
  - e. Show respect for the officers and board members of the club
  - f. Show respect for the environment - especially the ocean
  - g. Show respect for the club's equipment
    - i. always lift canoes instead of dragging them
    - ii. always be aware of other canoes and obstacles - avoid collisions
    - iii. do not lean against or step over canoes
    - iv. keep our club area and race area clean and free of litter
  - h. Show respect for the rights and private property of all OHW members at all times
2. The personal conduct of all members shall be above reproach at all times. Any member who, by his /her personal conduct, reflects discredit upon this club shall be subject to such action as deemed appropriate by the Board.
3. Violence or physical or verbal abuse is unacceptable and grounds for suspension or expulsion.
4. All members shall wear designated uniform while racing or participating in official club activities.
5. All members will comply with all scheduling, crew selection, or any organizational decisions made by the OHW coaching staff and Board.
6. Members are encouraged to participate in club activities and committees
  - a. Head a club committee or volunteer for the committee
  - b. Volunteer to help out at races - set up tents, help with canoes, take down tents, and stay to watch and support fellow paddlers' races
  - c. Assist with the youth program
  - d. Participate in fund-raising events and other club activities
7. Members will be held responsible for any returned check fees and will be expected to pay with a certified check or cash once a check has been returned.
8. Members are encouraged to keep the best interest of the team before their personal aspirations.
9. Any violations of the member agreement or bylaws of this club shall render a member subject to disciplinary action by the Board.
10. Race Members' additional requirements
  - a. Minimum 60% attendance at all practices
  - b. Minimum 50% participation races per race season
  - c. Volunteer a minimum of ten (10) hours toward youth program or OHW/Coronado Boathouse paddling activities per year.



### COACH'S CODE OF ETHICS & CONDUCT

1. Treat each paddler with respect and dignity
2. Provide canoe paddlers with advance notice of program requirements, practice schedule & crew selection criteria
3. Make crew decisions based on fair and equitable standards
4. Be available to explain decisions or answer questions
5. Foster an environment of open communication with the paddlers
6. Mediate conflicts between paddlers that affect the success of the paddling program
7. Be prepared to seek help from the Board or President in solving conflicts
8. Utilize a positive coaching style that fosters teamwork and promotes the values and mission statement of Outrigger Hoe Wana'ao

### CHAIN OF COMMAND/COMMUNICATION

Outrigger Hoe Wana'ao promotes an open forum of communication and promotes the power of the individual paddler to make a difference in the club and to voice his/her opinions. Procedure for complaints regarding coaching or the management of the paddling program will be as follows.

1. Talk with the coach;
2. If you still feel like your complaint has not been adequately addressed, talk with the President.
  - a. If a matter is brought to the President's attention, the President may bring the matter before the Board of Directors to discuss resolution.

### CLUB COMMUNICATIONS

1. It is the responsibility of each paddler to sign up for the group communication tool: facebook group; forums
2. It is the responsibility of each paddler to communicate to the club, coach, Board, as needed in a timely fashion in order for the club to make plans for practices, races, events and activities

### TERMS

This membership shall be valid only for as long as the paddler remains in good standing and complies with all OHW rules and policies as outlined in this document, the OHW Bylaws, or any other policy, procedure or guideline established by the Board

Causes for ineligibility to race include:

- a. The member is delinquent in his/her annual dues and/or race fees
- b. The member is suspended by the Board for misconducted during any Club function or race, which directly reflects on the reputation and image of OHW
- c. The member fails to meet established insurance requirements
- d. Failure to sign OHW required forms

Causes for termination of the Membership Agreement include:

- a. Failure to pay OHW dues
- b. Failure to comply with the OHW Bylaws
- c. Any gross insubordination or disrespect shown toward any OHW member, officer or any racing organization.

***I certify that I've received and read the Member Agreement:***

Signature

Date



The Board will consider all applications and notify applicants in a timely manner.

## MEMBERSHIP APPLICATION

Name:  Date:

Address:

Mobile:  Birthdate:

Email:

Emergency Contact & Relationship:

Emergency Contact Phone Number:

Program Applying for:  RACE  REC  YOUTH (refer to program details on [hoewanaao.com](http://hoewanaao.com))

OHW Sponsor:

1. Have you ever been a member of another Outrigger Canoe Club? If yes, please provide info below:

a. Club Name

b. Year(s) paddled

c. Coach's Name

2. Outrigger paddling can be a very physically strenuous sports activity. Are you presently in good health and able to participate in paddling workouts and/or training?  YES  NO

3. Can you swim?  YES  NO

4. Can you tread water for a minimum of 10 minutes?  YES  NO

5. Do you feel comfortable in the ocean?  YES  NO

6. Are you involved in other sports/fitness activities?  YES  NO

a. Please list

7. Do you have any experience towing boats/trailers?  YES  NO

8. Do you have emergency medical training, CPR certification, First Aid certification?  YES  NO

a. Please list

***I certify that the above information is correct:***

Signature

Date